

GENDER EQUALITY IN IT

May, 2025

01

ABOUT

ME →

- First Class Honours – BSc Computer Science with Business
- Aston University, England
- Senior Analyst Programmer, DICT

A DAY IN MY LIFE AS A PROGRAMMER



Daily Stand Ups

Daily meeting with the team to discuss our progress, plan for the day and identify barriers



Coding

Develop new features for government systems, build new systems from the ground up, or improve and update existing ones



Fullstack Development

Debug errors, build user interfaces, implement backend logic, integrate APIs, and manage databases to ensure systems run smoothly.

BEYOND THE CODE



- Collaborative problem-solving
- Presenting to clients
- Gathering feedback & refining solutions

WHY I CHOSE A CAREER IN IT?



WHY I CHOSE IT

01

Stability & Security

During the pandemic, while the world shut down, tech thrived. I chose IT because it offered stability and job security — even in uncertain times.

02

Endless Learning

There's always something new to learn in tech — languages, frameworks, solutions. I love that this field constantly pushes you to grow and evolve.

03

Innovation & Impact

I chose IT to help build the future, not just witness it. I wanted to create meaningful solutions and be part of continuous innovation.

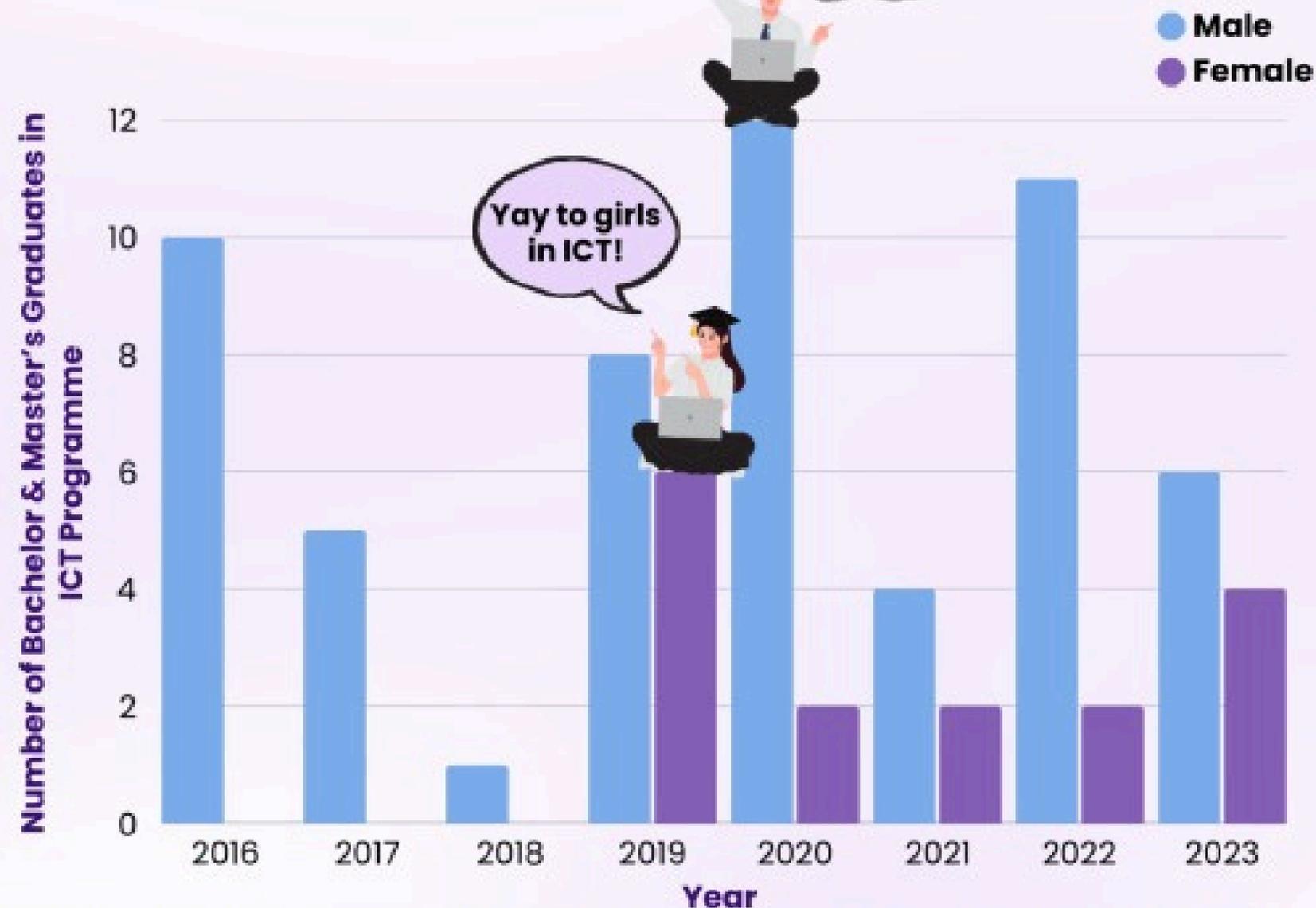
05

THE GENDER GAP IN TECH

06

A total of 73 degrees in ICT (Bachelor's and Master's) were completed between 2016 and 2023, **16 by girls** and **57 by boys**

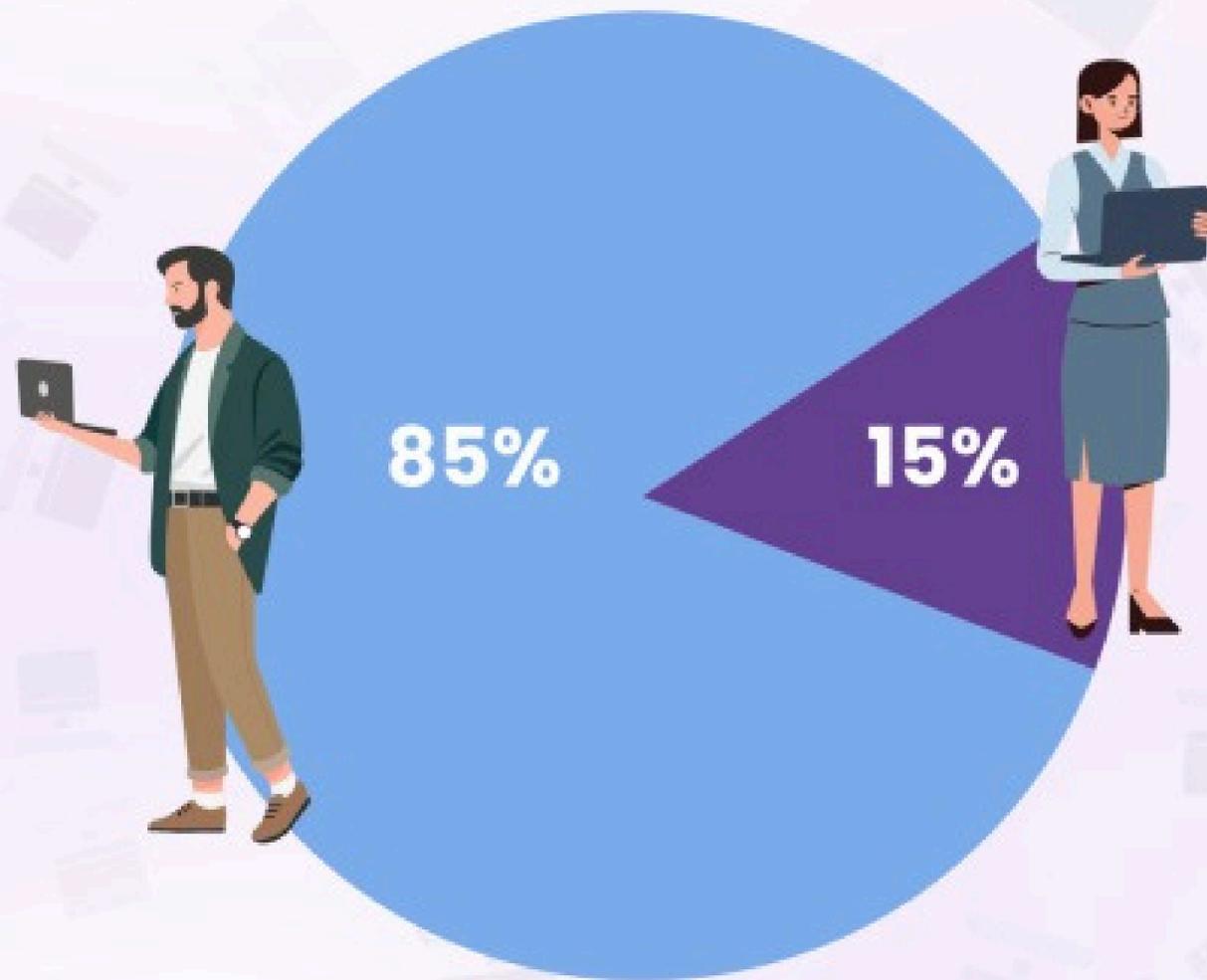
through ANHRD scholarship



Note: Data refers to University graduates in Information Communication & Technology (Bachelor's & Master's programme in ICT) funded by the Agency for National Human Resource Development (ANHRD) scholarship

Source: Education Statistics Report, Ministry of Education

Of those employed in ICT related occupations in 2022, 15% were women



Note: Information & Communications Technology (ICT) related occupations includes the following occupation group classified using International Standard Classification of Occupation 2008 :
ICT managers, Telecommunications Engineers, Graphic & Multimedia Designers, IT Trainers, Software & Applications Developers and Analysts, Database & Network Professionals, ICT Operations & User Support Technicians, Telecommunications & Broadcasting Technicians, ICT Installers and Servicers
Source: Population & Housing Census 2022, National Bureau of Statistics Seychelles





THE BARRIERS WOMEN FACE

67% of women in tech were discouraged from pursuing it.

Nearly half report harassment at work.

70% say they've been treated differently.

65% of recruiters admit to gender bias.

REPRESENTATION MATTERS

More women in tech breaks outdated norms, inspires the next generation, and builds a future that reflects everyone.

Tech shouldn't just be built by men — it should be built by all of us.

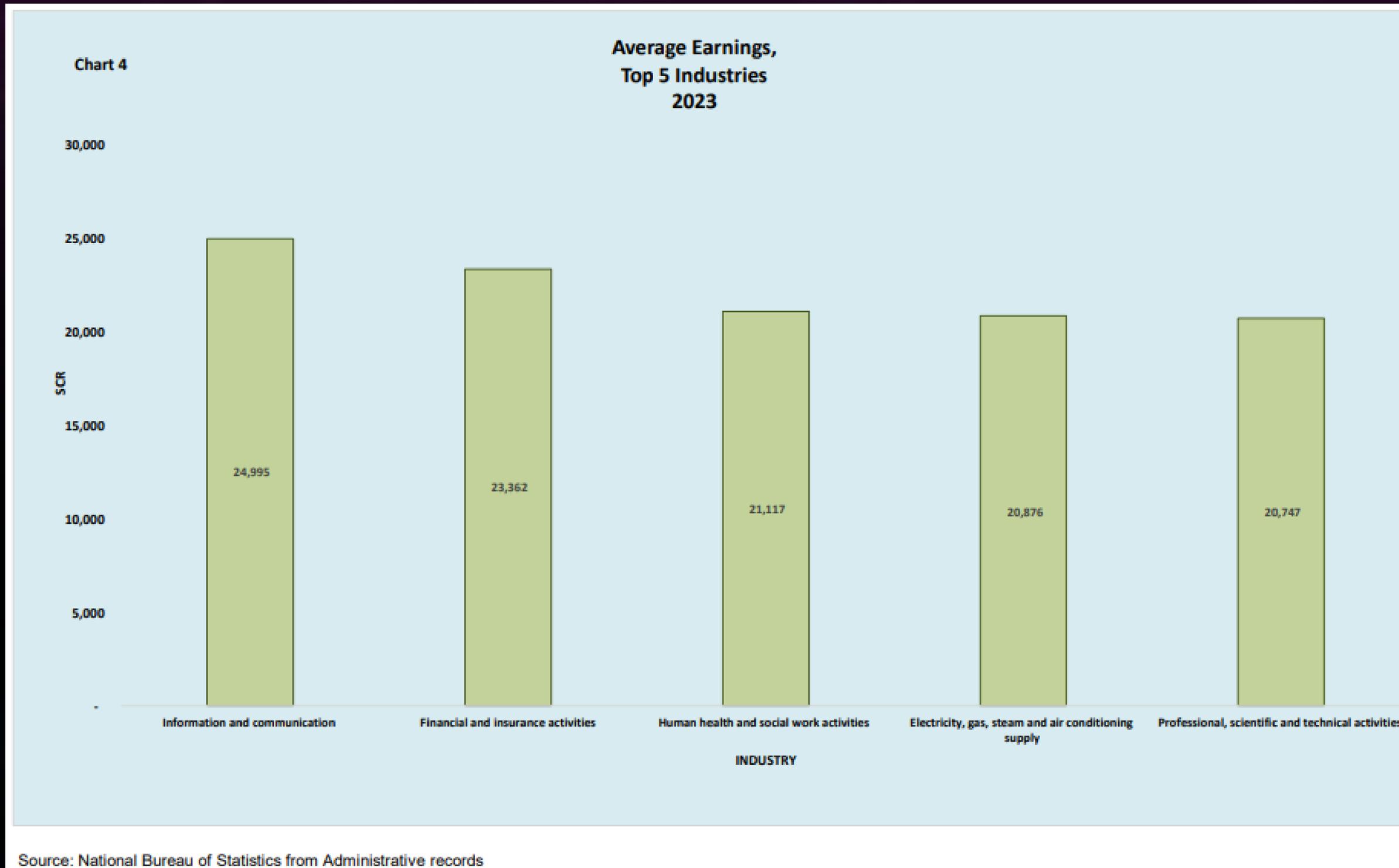


SHOWING WHAT'S POSSIBLE



- One of the few girls in the room, but I never let it hold me back.
- Two Cambridge Outstanding Learner Awards (AS & A-Level Computer Science).
- Top of my class at university in the UK; only one of 10 women in a cohort of 300.
- Now thriving in a male-dominated field, surrounded by support and growth.

THE PERKS OF A TECH CAREER



THE PERKS OF A TECH CAREER

- Job security
- Growth
- Flexibility
- Remote work

ENDLESS POSSIBILITIES

- Build apps
- Design websites
- Work in cybersecurity
- Provide IT support
- Automate systems
- Analyze data



YOU DON'T HAVE TO BE A GENIUS

- All you need is curiosity, willingness to learn, and courage to start.
- Women already bring key strengths: creativity, resilience, multitasking.

**Take up space. Break barriers. Lead boldly.
The future needs YOU in it.**

THANK
YOU